



CITY OF LONG BEACH POLICE OFFICER

The City of Long Beach, New York is seeking highly qualified transfer applicants to fill anticipated Police Officer positions. The Long Beach Police Department and its officers pride themselves on maintaining a safe environment for residents and visitors with a philosophical focus on community policing and problem solving.

THE COMMUNITY

The City of Long Beach is situated on a barrier island, just off the south shore of Long Island. It is one of only two fully- autonomous cities on Long Island, with a population of approximately 35,000 year-round residents and significantly more during the summer months, spread across four square miles. The City's beautiful sandy beaches are one of the finest in the state along with our newly rebuilt 2.1 mile boardwalk.



TRANSFER QUALIFICATIONS

- Candidates must be eligible for transfer or reinstatement as a Police Officer pursuant § 58 and § 70 of New York State Civil Service Law.
- Candidates who have current employment or past employment within 12 months, as a permanently appointed competitive class Police Officer or Deputy Sheriff with a municipality within New York State, the New York State Park Police, the New York State Department of Environmental Conservation, or the State University of New York Police. Permanent appointment must have come from a civil service eligible list established pursuant to New York State Civil Service Law.
- **Please Note:** New York City Officers (all agencies) and New York State Troopers are not eligible for transfer.
- A valid New York State Class D driver license or equivalent must be submitted with your application.
- Preference may be given to candidates that have the following:
 - Experience policing in diverse communities.
 - Recognize the importance of procedural justice and how it applies to the perception of fairness and equity in their actions.
 - Familiar with the concepts of Systemic Bias.
 - Have a knowledge and understanding of Community Policing
 - Have a knowledge and understanding of Problem-Solving Policing.
 - Have knowledge and understanding of Data Driven Policing.
 - Have excellent verbal and written communication skills.
- Any person employed or appointed to any job or as an officer within the City of Long Beach shall be domiciled within a fifty (50) mile radius of the City of Long Beach and within the State of New York on the date of such employment or appointment commences or shall become a domiciliary within ninety (90) days thereafter and shall remain a domiciliary within a fifty (50) mile radius of the City of Long Beach and within the State of New York continuously for the duration of employment or appointment. Domicile is defined as the dwelling in which a person has a true, fixed, permanent, and principle home in which such person lives with the intention of making it a permanent home.



- Candidates must meet the following requirements prior to employment:
 - Graduation from a high school or possession of a high school equivalency diploma and either:
 - Successful completion of sixty (60) credits from an accredited College or University or New York State registered college or university; or
 - Completion of two (2) years of active military service with an honorable discharge; or
 - Possession of an equivalent combination of (a) and (b).
- **Please Note:** The burden of establishing qualifications to the satisfaction of the Civil Service Commission shall be upon the applicant. You must clearly describe on your application exactly how you meet the minimum qualifications for appointment.
- United States Citizenship is required at the time of appointment.
- Candidates will be required to provide their Birth Certificate and New York State Driver's license before the time of appointment, as well as any other required proof of education, military service, or combination of both.
- A criminal conviction may, under certain circumstances act as a bar to employment.
- If offered employment, you will be subject to the City of Long Beach fingerprinting policy under which your appointment may be conditioned on the results of a fingerprinting and background investigation.

DUTIES:

A Police Officer has personal responsibility for maintaining public welfare through the protection of lives and property and by enforcement of all laws and ordinances in the area assigned. This is a position of civic responsibility, demanding a high level of character, sound judgment, and self-reliance; performs related duties as required.

MEDICAL/PSYCHOLOGICAL REVIEW:

Medical/Psychological Review: Candidates who successfully possess the proper transfer qualifications, as well as other relevant pre-offer conditions (which may include an interview), shall undergo a medical review and a psychological review conducted by a qualified physician or practitioner. Such medical review shall be conducted only after a conditional offer of employment has been given to the candidate. All candidates must be found physically able, with or without reasonable accommodations, to perform the essential job functions of an entry-level police officer. If you fail to pass the medical or psychological review your offer of employment may be rescinded.

Candidates should also be aware that an offer of employment as a Police Officer may be contingent on participation in and passing of a substance abuse test designated by the Appointing Authority, and thereafter will be required to participate in such testing prior to appointment and on a periodic basis during the probationary period after appointment. Evidence of substance abuse may lead to your offer of employment being rescinded or termination from employment.

BACKGROUND INVESTIGATION:

Applicants may be required to undergo a State and national criminal history background investigation, which will include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may lead to your offer of employment being rescinded.





APPLICATIONS / GENERAL INFORMATION / INSTRUCTIONS:

This posting and an application can be downloaded from the City's website <http://www.longbeachny.gov/jobs>.

FILING DATES: 11/18/2021

THRU: 4/1/2022

Applications will be reviewed on a first come first serve basis.

Mail/Bring the Completed Application and a Resume to:

City of Long Beach
Civil Service Office, Room 504
1 West Chester Street
Long Beach, NY 11561

Please direct any questions to the Civil Service Office (516) 705-7214. This office does not accept responsibility for non-delivery or postal delay.

GENERAL APPLICATION INFORMATION:

- Officer's currently employed by municipal agencies within New York State as full-time police officers; originally hired off an open competitive civil service list and who have successfully completed their probationary period, will be considered for employment by the Long Beach Police Department.

The following will be required of and arranged by the department for all candidates unless otherwise noted:

- Physical Agility Exam
 - Written Psychological Test
 - Oral Psychological Examination
 - Polygraph Examination
 - Medical Examination
 - Background Investigation
 - Comprehensive application and personal history statement
 - Fingerprint-based criminal history check
 - Review of information from family members, DMV, and others etc. as outlined in Section 6000.10(b)(3)
 - In-person interview
 - Search of the Central State Registry of Police and Peace Officer (Registry) and the National Decertification Index (NDI)
- Applications and resumes will be accepted on a continual basis, during the filing period, at the City of Long Beach Civil Service Department. Qualified applicants will be contacted as openings occur and interviews are scheduled.
 - NO APPLICATIONS WILL BE ACCEPTED BEFORE OR AFTER THE ADVERTISED FILING PERIOD. Applications must be physically received by the Civil Service office by the date/time stated. Applications received after the stated date/time, even if postmarked prior to the date/time, will not be accepted.
 - You should carefully review the posted Minimum Qualifications.
 - This posting and an application can be downloaded from the City's website www.longbeachny.gov/jobs
 - This office does not acknowledge receipt of applications and does not accept responsibility for non-delivery or postal delay.
 - Answer all questions on the application. Failure to answer all questions will result in a delay in the processing of your application and may result in disqualification.
 - All statements made are subject to verification. Inquiries may be made as to character and qualifications.
 - It is your responsibility to report, in writing, a change of address to the Civil Service office, in order for any communications to be received by the applicant.
 - The New York State Human Rights Law prohibits discrimination in employment because of age, race, creed, color, national origin, sex, disability, marital status, or criminal record. Accordingly, nothing in this application form should be viewed as expressing, directly or indirectly, any limitation, specification, or discrimination as to age, race, creed, color, national origin, sex, disability, marital status or criminal record in connection with employment with the City of Long Beach.

The City of Long Beach is an Equal Opportunity Employer